



18th July 2025

## RE: Staffing Changes and Nursery Re-Structure

Dear Parents and Carers,

As we near the end of the academic year, I am writing to share some important and heartfelt news with you. It's never easy to write a letter of this nature, especially when the heart of what we're talking about is our people – those who nurture, encourage and support our wonderful St. Eddies each and every day.

Over the past four years, there has been a significant drop in birth rates across Nottinghamshire. This has directly impacted the numbers of children joining our Nursery (F1), and with ongoing national pressures on school budgets, we have had to make the incredibly difficult decision to restructure our Early Years provision. From September 2025, our F1 and F2 classes will merge into a single Early Years Foundation Stage (EYFS) class, which isn't necessarily a bad thing - research would suggest it can actually have a positive impact on the learning.

Let me be clear – this is not a decision we have taken lightly and probably one that should have been made earlier, nor one that reflects any lack of passion or belief in our youngest learners. Rather, it is a necessary step to ensure our school can continue to thrive and remain sustainable for future generations of St. Eddies. Our priority remains, as always, to provide high-quality teaching and a loving, supportive environment for every child.

Sadly, as a result of this restructure and the end of some contracts, we will be saying goodbye to several valued members of our team at the end of this term:

- Mrs Siwik (long-term supply in EYFS)
- Miss Phillips (F1 teacher)
- Miss Blount (F2 teacher, fixed-term contract)

We are also incredibly grateful to Miss Freeman and Mrs Land, two much-loved teaching assistants, who have both made the courageous and generous decision to take voluntary redundancy to support the school through this transition.

Each of these staff members has brought something special to our school – warmth, care, energy, and commitment – and they will be deeply missed by children, families and staff alike. On behalf of the whole St. Edmund's community, I want to extend our heartfelt thanks to each of them. We are so grateful for the difference they have made to the lives of our children.





I know this news may prompt questions or concerns, and I want to reassure you that we are here to support you. Please don't hesitate to reach out if you would like to talk further..

Our EYFS families have already had communication regarding the merge - either online or with a recent meeting and the positives it can bring.

In times of change, our values of respect, compassion and trust shine brightest. And while this is a difficult moment, we remain a strong and hopeful community – one that dreams, believes and achieves together - even through challenge.

With sincere thanks for your ongoing support,

Yours faithfully,

Mr Anthony Bandy-Webb  
Headteacher  
St. Edmund's CofE Primary and Nursery School

